

Data protection and data processing

We are pleased that you are interested in us and applied or have applied for a position in our company. We would like to provide you below with information on the processing of your personal data in connection with the application.

Who is responsible for data processing?

Responsible in terms of data protection law is:

promesstec GmbH
Niedersachsenstraße 4
48465 Schüttorf

You will find more information about our company, information on the persons authorized to represent and also further contact options in our imprint and information on the general data protection information on our website:

<https://www.promesstec.de/impressum>

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Which data from you are processed by us for what purposes?

We process the data you have sent to us in connection with your application in order to verify your suitability for the position (or any other open position in our company) and to complete the application process.

On which legal basis is this based?

Legal basis for the processing of your personal data in this application procedure is primarily § 26 BDSG in the version valid from 25. 05. 2018. It is therefore permissible to process the data required in connection with the decision to establish an employment relationship.

Should the data be necessary for legal prosecution after completion of the application procedure, data processing may be carried out on the basis of the requirements of Art. 6 DSGVO, in particular to safeguard legitimate interests pursuant to Art. 6 para. 1 lit. f) DSGVO. Our interest then lies in the assertion or defence of claims.

How long will the data be stored?

Applicant's data will be deleted in the event of rejection after 6 months.

In the event that you have agreed to further storage of your personal data, we will transfer your data to our applicant pool. There the data deleted after two years.

If you have been awarded the contract as part of the application process, the data from the applicant data system will be transferred to our personnel information system.

To which recipients will the data be forwarded?

Your application data will be viewed by the personnel department upon receipt of your application. Appropriate applications are then forwarded internally to those responsible for the respective open position. Then the further process is coordinated. In principle, only those persons in the company have access to your data, who need this for the proper execution of our application process.

Where is the data processed?

The data is processed exclusively in computer centres of the Federal Republic of Germany.

Data protection

Privacy and data processing

Your rights as "concerned"

You have the right to information about the personal data we process about you.

In the case of an inquiry that is not in writing, we ask for your understanding that we may ask for evidence from you proving that you are the person you claim to be.

Furthermore, you have the right to rectification or deletion or restriction of processing, as far as you are legally entitled.

Furthermore, you have the right to object to the processing within the scope of the legal requirements. The same applies to the right to data portability.

Data protection officer

You can contact the data protection officer as follows:

promesstec GmbH
– data protection officer –
Niedersachsenstraße 4
48465 Schüttorf

E-Mail: dsb@promesstec.de

Right of appeal

You have the right to complain to a data protection supervisory authority about the processing of personal data by us.